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Kevin Campbell Steve Coppack Russell Goodrick

\* Deceased

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It is my pleasure to present the annual report for 2015-2016 to the Football West community. As we approach the end of our 2014-2016 Strategic Plan, I can say with confidence that the sport has grown significantly and we endeavoured to support anyone who wanted to play the game.

Throughout the year, Football West consistently advocated for the advancement of the game. We secured a \$37M funding pledge from the former Premier, Hon. Colin Barnett for the State Football Centre at Ashfield Reserve and have received a commitment from the WA Labor government to work with us to achieve our goals in this regard. Football West remains well positioned to move ahead with the development of the State Football Centre and subject to current government budget constraints, we look forward to securing funding in the near future. I thank former Premier Colin Barnett, the Department of Sport and Recreation and all other stakeholders involved in the process for their continued support.

In September, Perth hosted a successful FIFA World Cup qualifier with the Socceroos taking on Iraq in front of a spectacular crowd of over 18,900 spectators. The game marked the second time in a year that Australia's national football team played in Perth after more than a decade's absence. Perth will play an increasingly important role in international football as the new Perth Stadium at Burswood comes to life in 2018.

The continued growth of the game also prompted Football West to advocate for a second A-League team to provide new football experiences for players, coaches, administrators and, crucially, supporters and volunteers. The three to five-year project is consistent with Football Federation Australia's plans to extend the competition in 2018-2019.

I congratulate Floreat Athena and Cockburn City for successfully qualifying for the Round of 32 in the Westfield FFA Cup. Unfortunately neither progressed beyond that point, but both teams put in an excellent effort in representing the State. I extend my congratulations to all 65 Western Australian clubs that entered the competition, some of which travelled from as far as Geraldton and Kalgoorlie.

None of this would have been possible without the hard work of our players and volunteers, growing the game at a grassroots level. Football is now the most popular club-based participation sport in Australia, with over 44,000 registered players and 1,700 teams in Western Australia. The women's game has also continued to grow, with more than 6,500 registered female players.

I am proud to say that Football West has over 600 registered referees and that we have a retention rate above the national average. I thank our referees and coaches for their continued support. The game would not be possible without them.

Once again, I would like to thank our Zone Representatives, Standing Committee members, members of our Disciplinary and Grievance Tribunal and other committee members. Similarly, I would like to thank our directors and board members, as well as our new Chief Executive Officer, James Curtis. Though

James only joined in 2016, he has already proven himself an excellent asset to the team and a strong leader.

I would like to give my sincere thanks to my Deputy Chair Henry Atturo, and Directors Anna Liscia, Jason Petkovic, Lui Giuliani and Sherif Andrawes for their commitment to their roles. Unfortunately we have had to farewell some valued members; after many years' service, the terms of Rob McKay and Janette Spencer came to an end, while Gary Adshead resigned from his role due to work commitments.

Football West benefited from the sponsorship of the Department of Sport and Recreation, Healthway, All Flags Signs and Banners, Bankwest, Consolidated Energy, PS4, QBE Insurance, McInerney Ford, Nike, Select, nib Stadium, Cool Ridge, Westfield, Select and The West Australian newspaper.

I give my sincere thanks to everyone who has helped make the game better over the past year. Football West has had some fantastic achievements in 2016, and I only hope that we can build on this success.

Yours sincerely

#### **LIAM TWIGGER**

FOOTBALL WEST CHAIRMAN

# FOOTBALL WEST PLAYER REGISTRATIONS

Football West achieved a record number of registrations with over 44,000 players directly involved in competitions across metropolitan and regional WA. Exactly 120 years after WA's first organised football league was played, the game reached unprecedented levels of participation with around 230,000 playing the game in some form. Participants from culturally and linguistically diverse backgrounds made up 13% of registered players, while women and girls represented around 20% of the player population.

Football West assisted in the administration of competitions, player, coach and referee development, as well as promotion of the sport, in part due to generous sponsors Healthway, the Department of Sport and Recreation, Bankwest, QBE Insurance, Consolidated Energy, All Flags Signs and Banners, PlayStation 4, Cool Ridge, Westfield, McInerney Ford,

# FIFA WORLD CUP QUALIFYING MATCH

WA hosted its second FIFA World Cup qualifying match in 12 months when the Socceroos defeated Iraq on September 1 at Perth Rectangular Stadium in front of over 18,900 spectators.

The match, which was supported by the State Government, was a tremendous success on and off the pitch. Football West hosted around 100 guests at a pre-match function that included key sponsors, members of Parliament and club and zone representatives.

Football West looks forward to hosting future World Cup matches at nib Stadium and the new Perth Stadium when it opens in late 2017.



# SECOND HYUNDAI A-LEAGUE TEAM

In August, Football West announced its intention to pursue a licence for a second Hyundai A-League team in Perth in the next three to five years. This will generate new opportunities for players, officials and fans, while capitalising on the sport's burgeoning participation rate.

Football West envisages an A-League club linked to the governing body under a model similar to the ownership structures commonplace in other sports. The eventual model would generate significant benefits for Football West members, while protecting them from liability.

As part of its push, Football West has continued to investigate the feasibility of bringing international football teams to Perth to play friendly matches against the WA State team. This will also assist in further developing relationships with WA's Asian neighbours. The WA State team lost 1-0 to Perth Glory in their only outing in 2016, while the State Women's team scored an impressive 2-0 win over Glory's Westfield W-League team in September.

Football West will continue to explore A-league licensing options in 2017.

# STATE FOOTBALL CENTRE

Football West worked closely with the Department of Sport and Recreation to finalise and endorse the Business Case for a State Football Centre. The Business Case, which was endorsed by the Board in late 2016, identified Ashfield Reserve as the preferred location.

Football is the only major sports code in WA without a specific administration and training centre. The construction of a State Football Centre will ensure that players across WA have access to high-quality playing and training facilities and will support the rapid growth of the game in WA.

Football West worked closely with the Labor and Liberal parties prior to and during the election campaign, with former Premier Colin Barnett pledging \$37million to the construction of the facility. The Labor Party was supportive of the concept and Football West will work with new Premier Mark McGowan and his team towards the realisation of the State Football Centre, which is vital to ensure the ongoing growth and sustainability of the game in WA.

**QUICK FACT 1** 

18,923

**18,923 spectators** saw the Socceroos defeat Iraq 2-0 in their World Cup Qualifier at Perth Rectangular Stadium.



# WA FOOTBALL **AWARDS**

More than 650 guests filled the Crown Perth Grand Ballroom on October 15 for the annual WA Football Awards. With a special focus on the PS4 NPLWA, the event celebrated the achievements of teams and players from several of the game's top competitions.

More than 50 awards were presented on the night, including to the best players in the All Flags State League Division One and Division Two, Consolidated Energy Premier Division and Bankwest Women's State League Premier Division. For the first time in the WA Football Awards history, guests enjoyed a Welcome to Country performed by Phil Walley Stack, who set the tone for a night of celebration.

The McInerney Ford Gold Medal was taken home by David Micevski of Stirling Lions, who claimed his second success after picking up the prestigious award in 2009.

# TROPHY PRESENTATION

The fifth annual Trophy Presentation Day was held on October 23 at Loton Park, in the shadows of nib Stadium. The event was a celebration for teams across Football West senior competitions including All Flags State Leagues reserves and U18 leagues, Bankwest Women's Leagues, Consolidated Energy Amateur, Metropolitan and Masters Leagues, PS4 NPLWA U20 and U18 leagues and various cup competitions.

Teams came from as far north as Quinns and as far south as Bunbury to celebrate a successful 2016 season. More than 100 team and individual awards were presented to players. More than 600 people attended the event which featured live music, food stalls, children's activities and giveaways.

## NIGHT SERIES **FINALS**

Night Series competitions, Football West's premier pre-season tournaments, were held across four top-tier divisions (NPLWA, Men's State League, Men's Amateur League and Women's State League). More than 50 teams competed across six weeks, which concluded with the Night Series Finals.

The QBE Night Series Final showcased the best local talent at nib Stadium where Bayswater City defeated Stirling Lions in front of more than 1,500 people. The match was played after the Hyundai A-League round 23 clash featuring Perth Glory and Central Coast Mariners.

# PS4 NPLWA SEASON LAUNCH

The 2016 PS4 NPLWA campaign kicked off with the season launch on March 16 at Rambla on Swan. All NPL clubs, standing committee members, sponsors and media were invited to celebrate the beginning of another successful season of elite football. WA's toptier men's football competition, which was watched by more than 25,000 fans in 2016, kicked off with Perth Glory striker Adam Taggart addressing almost 100 key personnel at the launch.

At junior level, the NPL was expanded to 20 clubs to allow more players greater access to better coaching in more areas. The clubs included were Joondalup City, Quinns, Ellenbrook United, Fremantle City, Melville City, Mandurah City, Rockingham City and South West Phoenix.

# WESTFIELD FFA CUP

The Westfield FFA Cup is a national knockout tournament run by Football Federation Australia in conjunction with the State and Territory Member Federations.

It is one of the most exciting competitions of the Australian football calendar, showcasing the best football talent Australia has to offer.

In 2016, over 650 semi-professional and amateur clubs competed in the preliminary rounds with the 10 Hyundai A-League clubs joining the competition in the Round of 32.

PS4 NPLWA clubs Floreat Athena and Cockburn City joined Perth Glory in flying the Western Australian flag in the Round of 32.

Cockburn City was defeated 2-1 by Melbourne Knights in Melbourne, while Floreat Athena went down to A-League club Melbourne City at Dorrien Gardens by the same score. Perth Glory were knocked out of the competition by Sydney FC in the Round of 16.

The 2016 competition was contested by more teams in WA and around the country than any other season



# COOL RIDGE CUP FINAL

The Cool Ridge Cup involves teams from the U18, reserves and senior age groups and was held on Saturday, July 23 at Dorrien Gardens, in front of more than 2,000 spectators.

The senior format is aligned to the national Westfield FFA Cup with teams across all senior divisions in Western Australia competing in preliminary rounds to qualify for the national competition.

The U18 teams kicked off the day with Cockburn City defeating Inglewood United 2-0 before Bayswater City beat ECU Joondalup 4-2 in the reserves.

In the main match, Floreat Athena scored a 1-0 win over Cockburn City to claim the 2016 Cool Ridge Cup. The clubs later represented Western Australia in the Westfield FFA Cup.

In 2016, 15% of clubs eligible for qualification to the Westfield FFA Cup represented regional locations including Kalgoorlie, Margaret River, Geraldton and Busselton.



# SMARTER THAN SMOKING JUNIOR LEAGUE

Junior boys make up the biggest player cohort with more than 23,000 registered in the 2016 Smarter than Smoking Junior Leagues from U12 to U18. Some 240 teams participated in the 2016 Junior Cup, with 12 teams contesting the Junior Final Cup day. In 2016, matches were played successively on the same pitch, creating a vibrant atmosphere at Kingsway Sporting Complex on Saturday, August 13. The Asian Cup trophy was on display, while Socceroos' mascot Maloo was a big hit with players and spectators.

Each Smarter than Smoking Junior League competition finishes with a Top Four Final. In 2016, the finals were held on September 18 at a number of venues across Perth, including Beale Park, Butlers Reserve and Rosalie Park.

## SENIOR CUP FINALS

More than 5,400 players participated in Men's Sunday competitions, with over 350 teams competing across the four Sunday competitions – Men's Amateur, Amateur Reserves, Masters and Metropolitan Leagues.

Four matches were played on the Men's Senior Cup Final Day on October 2 with more than 2,000 spectators attending Inglewood Stadium. Perth Saints won a second Metropolitan Cup with a 3-2 victory over Victoria Park; Spearwood Dalmatinac won their second Masters Cup Final in succession with a win over AFC Joondalup and the Amateur Reserve Cup was won by North Lake, who scored a 5-3 victory over Subiaco. In the main event, the Men's Amateur Cup Final, first division Shamrock Rovers were edged out 1-0 by Amateur Premier Champions Gwelup Croatia.

# WOMEN'S CUP FINALS

The Women's Cup Final event is a celebration of female football across junior and senior Football West competitions.

The day involves four Junior Girls' Cup Finals, with players from the U13 to U17 age groups. The day also involves the Bankwest Women's State Cup and the Bankwest Women's Metropolitan Cup.

Junior girls represent one of the largest demographics of football players in Football West competitions with more than 4,000 players registered in the 2016 season.

The Bankwest Women's State League is WA's top-tier senior women's competition, involving two divisions and nearly 600 players. Teams in the Premier and Division One League competitions competed in the Bankwest Women's State Cup.

The Bankwest Women's Metropolitan League is the women's senior amateur competition with over 1,000 registered players. All teams in the six divisions of the Metropolitan League competed in the Bankwest Women's Metropolitan Cup.

The 2016 Women's Cup Finals were held on Sunday, September 4 at Grindleford Reserve. Backpackers FC won the Bankwest Metropolitan Cup with a 4-0 victory over Joondalup City, while Northern Redbacks claimed the Bankwest Women's State Cup with a 5-0 win over Melville City.



# THE WEST AUSTRALIAN TOP FOUR CUP

The West Australian Top Four Cup Final was held at Dorrien Gardens on Saturday, September 10, after Perth SC earned hosting rights in their major semi-final victory over second-placed Inglewood United. ECU Joondalup defeated Floreat Athena and advanced to the preliminary final where they were defeated by Inglewood.

Perth went on to claim the Top Four Cup Grand Final with a 1-0 win over Inglewood United in front of over 2,000 spectators.

Perth Glory won the U18 Top Four Cup with a 4-0 win over Stirling Lions, while Bayswater defeated Armadale 3-0 in the U20 final.

# FEMALE FOOTBALL WEEK

Perth Glory Westfield W-League player Sam Kerr led Female Football Week, participating in several activities attended by hundreds of female footballers during a week of celebration from March 8-14. Female Football Week is a Football Federation Australia national promotion to celebrate the role of women and girls in the game.

A MiniRoos for Girls Kick-Off training session at South West Phoenix in Bunbury was followed by a question and answer session, in which Kerr gave an insight into the world of elite female football. A half-time MiniRoos promotion during Perth Glory's match against Central Coast Mariners gave girls from South West Phoenix and the Football West Skill Acquisition Program an opportunity to play in front of a big crowd. The week wrapped up with the Bankwest Girls Day Out at nib Stadium, where 100 girls took part in fun activities and football drills.

## BANKWEST GIRLS DAY OUT

The Bankwest Girls Day Out is one of Football West's biggest summer activations targeting junior girls aged between six and 16. The 2016 event was held at nib Stadium on Sunday, March 13. One hundred girls were given the opportunity to meet Perth Glory Women players, take part in training activities and experience playing football in WA's premier football venue. Girls also received a free Bankwest t-shirt and competed in the Bankwest Goal of the Day competition, along with numerous other activities.



# AFRICA DOWN UNDER CUP

The Africa Down Under Cup, a five-a-side exhibition tournament run during the Paydirt Magazine Africa Down Under annual conference, was held on September 8 at Langley Park. The Cup involved eight teams from local African communities.

The 88 participants were treated to a coaching session from Perth Glory's Jamal Reiners. Team 'African Phosphate', which was drawn mostly from the local Nigerian community, won the day. Teams received donations to enable ongoing training and activities.

# EDMUND RICE COMMUNITY PROGRAMS

Common Goal Program (Mirrabooka) and Edmund Rice Glory (Koondoola) are inclusive participation programs targeting young multicultural footballers. The programs ran weekly in 2016 from February to December, welcoming more than 400 participants.

Common Goal aims to provide opportunities to young people who may be disengaged or may not have the opportunities of others in a sport and leadership environment; in particular young people from a multicultural background.

The program, strengthening police engagement in the community, is a collaboration between Football West, non-government justice and community education organisation Edmund Rice Centre and WA Police.

Participants are involved in leadership training and education opportunities which give them the chance to become physically active in an environment that promotes positive relationships.

Common Goal consists of weekly training sessions and weekend extension opportunities including matches, excursions and professional development.

Funded by the Department of Sport and Recreation with the support of the City of Stirling, the program targets individuals aged eight to 18.

## QBE COUNTRY WEEK

In the last week of September, 60 teams from regional WA competed in 10 divisions from ages 11 to 17 at Beale Park, Spearwood, as part of QBE Country Week.

The week involved nearly 900 participants, with teams travelling from 12 different regions including Country Coastal, Leeuwin Naturaliste, Albany, Esperance, Goldfields, Geraldton, Carnarvon, Newman, Karratha, Peel, Port Hedland and Broome.

In 2016, for the first time since the program's inception, a girls' U12 competition was held – further highlighting football's growing regional influence. More than 2,000 people were involved in QBE Country Week with parents, families and friends from WA regions providing support to participants.

# ANNOUNCEMENT OF GERALDTON FESTIVAL OF FOOTBALL

In late 2016, Football West announced its intention to run its first Geraldton Festival of Football in 2017. This exciting event is the first of its kind to take place in Geraldton and aims to bring tourism to the area whilst increasing the profile of football in regional Western Australia.

The Geraldton Festival of Football will take place from Wednesday, June 28 to Sunday, July 2, 2017. Over the duration of the event the Football West Development team will host ALDI MiniRoos training sessions for junior players, Skills with Frills sessions for junior girls, primary school training sessions, women's training sessions, coaching and referee up-skilling programs and information sessions for parents. An evening PS4 NPLWA match between Sorrento and Perth Glory on Saturday, July 1 at Wonthella Oval will be the highlight of the event.

## MINIROOS KICK-OFF PROGRAM

MiniRoos Kick-Off is an introductory program for boys and girls, aged four to nine years, and is conducted over six to 12 sessions in clubs and schools.

It aims to provide young football players with their first experience of football through short, gamebased sessions and modified activities. Once young footballers complete the Kick-Off program, they are encouraged to enrol in the MiniRoos competition, which has U8 and U9 teams. Football West celebrated 25 Kick-Off sites across metropolitan and regional areas in 2016 with 825 young boys and girls introduced to football.

The Broome Soccer Association recorded the largest MiniRoos Kick-Off site in Australia with 315 participants ranging in age from four to 12 years old. The Kick-Off was facilitated by Football West and the Broome Soccer Association. The success of the MiniRoos program, which provided a safe and fun environment for children of all levels, will instigate more football activity in the town.

Coach education workshops were conducted with association coaches and sports leadership students at the Broome Senior High School prior to the MiniRoos Kick-Off. Many coaches used the coaching techniques learned during a 2015 grassroots coaching course to ensure the MiniRoos Kick-Off was a success. WAborn Socceroo Trent Sainsbury thanked the organisers and participants with a special congratulatory video message distributed through social media.

Successful MiniRoos Kick-Off programs were also run by Curtin University, Canning Buffers, Peel Juniors and Belmont Juniors involving almost 100 players aged four to nine. In conjunction with the local Police and Community Youth Centre, another MiniRoos Kick-Off site was established in Exmouth. Meanwhile children at the Belmont Junior Soccer Club, Curtin University, Peel Junior Soccer Club and Canning Buffers were selected to be ball boys at the FIFA World Cup Qualifier between Australia and Iraq at nib Stadium in September.

# **PARALYMPIC** STATE PROGRAM

Paralympic football is part of the FFA player pathways with a nationally coordinated talent identification and development plan in operation. The WA Paralympic pathway prepares talented and highly skilled players for representing WA and Australia in the future and reflects the practices of other WA state squads that play in the national championship.

At the national championships WA topped the standings after the round-robin stage, but were beaten 3-0 by hosts New South Wales in the grand final. The WA side was coached by Goran Stajic with Michael Owens the assistant coach. Captain Patrick Amato and Raymond Ellery, both from Mandurah, as well as Jordan De Stefano, from Wannanup, represented a record regional WA contingent in the squad, which contained four players aged 16 or younger.

Australian Pararoos player Nicholas Prescott, from Tapping, was named WA's Most Valuable Player in a tournament packed with impressive Western Australian performances. Stajic, who also guided the WA State Paralympic team to fifth place in 2014 and fourth place in 2015, resigned from his position as head coach following the championships to spend more time with family and further advance his coaching accreditation.

Six Western Australians were also put through their paces during a three-day national team training camp in Melbourne from March 3-5. Chris Barty, Nicholas Prescott, Jordan De Stefano, Alessandro La Verghetta, Raymond Ellery and Rodrigue Niyongere were named by coach Kai Lammert in the Pararoos squad to take part in the session, with Stajic named as the Pararoos assistant coach.

The camp was the first step in the lead up to September's International Federation for Cerebral Palsy Football World Championships in Argentina, which the Pararoos qualified for at the Qualification Tournament in August 2016. The camp included community engagement initiatives to continue raising awareness of the Pararoos program and the important role sport plays in the community for people with a disability.

The 2016 World Championship Qualification Tournament took place in Denmark from July 29 to August 7, 2016. Thirteen teams competed to be amongst the eight to qualify for the 2017 World Championships.

# SKILL ACQUISITION PROGRAMS

Football West has operated a number of Skill Acquisition Programs (SAP) which provide players with an opportunity to develop their football skills under the tutelage of qualified coaches. The sessions focus on four core skills including first touch, 1v1, running with the ball, and striking the ball.

In 2016, three Junior NPL clubs including Rockingham City, Sorrento and Balcatta set up and implemented Club SAPs. The aim of the Club SAP is to provide players in the U9–U12 age groups with an opportunity to develop their football skills through extra sessions with an FFA qualified club coach.

A Girls SAP also took place for more than 50 players at Celebration Park in Balga. The program is a key aspect of the FFA National Curriculum, aimed at accelerating the skill development of players at the critical ages of nine to 12. The program took place on Saturday mornings and Monday evenings until September. In 2017 a Girls SAP will open an additional venue in Beeliar to cater for players south of Perth.





WA hit a record number of registered referees in 2016, exceeding 600 officials for the first time, which included a 26% increase in female referees and a 70% retention rate (10% higher than the national average).

The achievements of David Bruce (Referee of the Year), Eamon McDonnell (Assistant Referee of the Year) and Simon Hicks (Referee Encouragement Award), were recognised at the 2016 WA Football Awards.

A record number of 19 Level 4 referee courses were held for the public and as part of school programs, while regional visits included courses delivered in Albany, Karratha, Geraldton and Bunbury.

Over 200 referees attended the annual pre-season seminar held at ECU Mount Lawley. Two female-only courses were also conducted with 37 participants involved.

The number of monthly coaching nights for referees doubled with 12 sessions held throughout the season, with sessions run both north and south each month.

The fourth biennial Referee Development Tour to the United Kingdom was conducted in October with eight promising referees receiving a valuable education and training experience. Football West utilised the facilities at the Birmingham FA and Lancashire FA, as well as the expertise of world-class instructors led by

former Senior Game National Referee Manager for the Football Association, Ian Blanchard.

A total of 17 Football West referees earned national selection including Jess Byrd, Rebekah Craggs (Girls National Youth Championships), Simon Hicks, Adrien Liechti (Boys National Youth Championships), Tom Dowle and Arvin Shan (National Secondary Schools Championships).

Arvin Shan also officiated in the National Youth League alongside Tom Dowle, Daniel Cole and Shane Skinner while Adam Fielding (Referee), Josh Mannella and Matt Southern (Assistant Referees) officiated in Hyundai A-League matches. Eddie Lennie, Stephen Muldoon, Mat Cheeseman and Greg Birch made up the contingent of FFA Assessors.

With a complete revision of the Laws of the Game, including 95 law changes, implemented by the International Football Association Board IFAB in June 2016, registered referees were provided with an online training module and exam on the changes in preparation for the 2017 season.

Mat Cheeseman announced his retirement from refereeing in August, after 15 years refereeing in WA and around the world including a match between Manchester City and Real Madrid in front of almost 100,000 fans.

# SMARTER THAN SMOKING JUNIOR FUTSAL

Almost 50 teams from U11 to U15 played in an eight-week junior futsal competition held at Melville Recreation Centre and Lords Sports Centre.

Thrilling semi-finals were held at Lords before some of the best junior futsal talent was on display at Curtin University Indoor Stadium for the finals. The top two teams from each division competed in the finals. An incredible 41 goals were scored in four finals that attracted strong support in the stands, and included on-court challenges for spectators during the day.

More than 300 people attended the fun-filled day which featured on-court challenges between games for spectators. Prizes of tickets to upcoming Hyundai A-League games were provided by Perth Glory.

# CANCER COUNCIL CHALLENGE CUP

As part of the rejuvenation of WA's senior representative teams, the State Women's team scored an impressive 2-0 win over Perth Glory's Westfield W-League team with goals from Nadene Caldwell and Katarina Jukic.

Proceeds from the September match at Inglewood Stadium went to the Cancer Council WA, with spectators asked to donate a gold coin as admission. Jessine Bonzas was appointed coach of WA, while former Perth Glory midfielder Elisa D'Ovidio was her assistant.



# ELIZABETH QUAY ACTIVATION

On Monday, August 29, Elizabeth Quay was temporarily the home of football as footballers were invited to take their shot at scoring in a goal floating on the Swan River. The initiative was part of the prematch promotion for the Socceroos' FIFA World Cup qualifier against Iraq in Perth. WA stars Trent Sainsbury and Josh Risdon, who were in the Socceroos squad for the FIFA World Cup qualifier against Iraq at nib Stadium, and Glory's Rhys Williams and Adam Taggart tried their luck from the landing after unveiling the Hyundai A-League club's new gold-and-black away strip.

Children from a local primary school and a number of curious onlookers joined the fun.

Glory wore their new kit in their Westfield FFA Cup Round of 16 clash against Sydney FC at Dorrien Gardens following the event.

# SCHOOL SPORT AUSTRALIA NATIONAL CHAMPIONSHIPS

The School Sport Australia National Championships were held at Lark Hill in Rockingham in August 2016, marking the first time Perth has hosted the event since 2009.

The tournament showcased talented schoolboys and girls at the U12 and U19 levels from across Australia. WA's U12 girls, as well as both U19 teams, finished third on their respective ladders.

# REGIONAL DEVELOPMENT

Football West conducted a series of activities designed to develop local coaches, players and officials whilst engaging the wider regional community. The Club Coach Coordinators program was launched in April 2016 and supports senior coaches in mentoring newer, inexperienced coaches. The long-term objective of the program is to foster a positive coaching culture, enabling quality football activities and an environment which juniors want to come back to.

The program also made innovative use of technology, which allowed several coaches from regional areas to attend remotely. The program ensured coaches have access to appropriate online resources.

There was no shortage of enthusiastic participants at a Football West visit to regional Western Australia in June 2016.

Jamie Harnwell travelled more than 570km north of Perth to deliver a number of dedicated football clinics in Mt Magnet, Dalwallinu, Badgingarra and Moora.

The visits were part of a series of development activities conducted by Football West across WA and were designed to foster further growth in

regional areas. Visits were tailored for each region's specific needs and assisted with coach development, improvement of talented players and general community engagement.

The Dalwallinu and Moora visits were particularly significant, with Moora Primary School holding a lightning carnival amongst local schools involving more than 50 players.

570km

**Jamie Harnwell travelled more than 570km** north of Perth to deliver a number of dedicated football clinics in Mt Magnet, Dalwallinu, Badgingarra and Moora.

# **RIO OLYMPICS**

The Matildas placed third in the 2016 Rio Olympics after successfully qualifying for the first time in 12 years. The team defeated North Korea 2-1 to mark their first qualification since their previous appearance in Athens 2004.

With the side missing out on qualification for both the 2008 Beijing and 2012 London Games, the chance to live out a lifelong dream to represent Australia finally arrived for the 17 Olympic rookies on the team.

Western Australians Samantha Kerr, Lisa De Vanna and goalkeeper Lydia Williams were among the 18 players selected in coach Alen Stajcic's squad for the comeback. Kerr was thrilled to fulfil her dream of playing in the Olympics, while De Vanna shared her excitement and hoped that such an event would serve as an inspiration for women's football in WA.

# WESTFIELD NATIONAL YOUTH CHAMPIONSHIPS U13 GOALKEEPER AWARD

Miranda Templeman won the Westfield National Youth Championships U13 Goalkeeper Award in July 2016 after her assured performance for the WA State U13 team at the tournament in Coffs Harbour.

After assessing performances during the week-long tournament, Socceroos goalkeeper coach Tony Franken selected the WA custodian as the recipient of the award.

Templeman, who spent most of her junior years with Melville City, will be invited to an FFA Goalkeeper Development camp at the Australian Institute of Sport in October.

**QUICK FACT 3** 

44,0004402406003,000

With around **44,000** registered players, around **240** clubs, some **600** referees and more than **3000** coaches, the game has reached an unprecedented level of popularity.

# FOOTBALL HALL OF FAME WA 20<sup>TH</sup> ANNIVERSARY

PS4 NPLWA clubs celebrated the 120th anniversary of WA's first official football matches with an exchange of commemorative pennants before round 10 matches kicked off on May 28 and 29, 2016.

WA's first competitive matches were played on May 30, 1896, and involved Fremantle Wanderers against Crusaders at Weld Square, in Perth, and Perth FC against Civil Service.

Football Hall of Fame committee member Richard Kreider, who is WA's foremost football historian, discovered the Perth and Civil Service match was played on land currently the site of Football West's headquarters behind nib Stadium in Perth.

Since the first season when four teams competed for a title eventually won by Fremantle Wanderers, football has flourished in WA.

More than 44,000 registered players, around 240 clubs, some 600 referees and more than 3,000 coaches, the game has reached an unprecedented level of popularity.

The game's history has been meticulously documented by the Football Hall of Fame WA, who celebrated their 20th anniversary on November 26 at Crown Perth.

## NATIONAL YOUTH CHAMPIONSHIPS

The Girls National Youth Championships for U13 and U15 players were held in Coffs Harbour in July with both teams showing improvement from previous years. The tournament involves the best female players from around the country.

Faye Chambers coached WA's U13 team, assisted by Gavin Sit and managed by former Matildas' midfielder Collette McCallum.

The U15 side was coached by Darren Young with Jessine Bonzas assisting and Perth Glory striker Katie Schubert managing the team.

Morgan Aquino, Rosie Lehane and Lexie Moreno were invited to an FFA camp as a result of their U15 performances.

The Boys National Youth Championships for U13 and U14 players were also held in Coffs Harbour. Both WA teams finished second in Group A, while playing a style of football in keeping with the National Football Curriculum. The U14 team completed the tournament without defeat to finish second behind Victoria Metro, while the U13 team lost just once to eventual winners New South Wales Metro Blue. A number of players from both age groups will be monitored for possible invitation to National U17 camps in preparation for the new Australian Institute of Sport and Joeys intake in 2018.

# GIRLS NATIONAL TRAINING CENTRE CHALLENGE

WA's Roisin Connolly left a lasting impression at the Girls National Training Centre Challenge with a goal for the Select Team in the final match of the week-long tournament.

WA's girls performed admirably during seven matches, losing just once, and providing the platform for Connolly

and goalkeeper Morgan Aquino, from Bayswater, to earn selection in the Select Team.

The Select Team consists of players identified as among the best at the tournament and who have the potential to play for the Matildas.

Connelly scored the second goal for the Select Team in a 2-2 draw against NTC Challenge winners Northern New South Wales at the Australian Institute of Sport in Canberra.

Coach Jessine Bonzas said the overall performance of the WA team, which drew six of its seven matches, was further evidence of the improving talent in the state. Although most players at the NTC Challenge were aged 16 and 17, the WA squad included five 15-year-old players, including Aquino.

Aside from the on-field action, the girls also attended an inspirational workshop where they heard from Matildas coach Alen Stajcic and former national team player Heather Garriock. They also watched the Matildas train in preparation for the Rio Olympic Games and met with WA striker and Australia captain Lisa De Vanna.

# MASTERS REPRESENT WA IN MALAYSIA

In November 2015 the WA Masters team competed against Malaysian Masters in Kuala Lumpur.

In humid conditions, the WA Masters put up a valiant effort but eventually lost to the hosts 3-1.

WA had won their last encounter 5-0 at Dorrien Gardens in May 2015 but the hosts in Kuala Lumpur were a much stronger adversary at home.

The match continues a tradition of strong ties between Western Australian and Malaysian football.

Football West also committed to supporting the WA Women's Masters team, who will head to New Zealand to compete in the World Masters Games in Auckland, New Zealand, in April. The Women's Masters will be represented by teams in the 40+ and 50+ categories.

# COACHING COURSES

In 2016, Football West facilitated 28 grassroots coaching courses, 10 skill training courses, six game training courses and one senior licence course, allowing 600 participants to become accredited.

In line with the FFA Whole of Football Plan and Football West's commitment to increasing the quality of coaching in football, a number of advanced coach education activities were conducted including six C Licence courses, which catered for 123 candidates, one B Licence course (24 candidates) and five coaching workshops (62 candidates).

Football West coaches Garry Church, Chris Adams, James Young and Jack Eades have worked towards becoming coaching instructors, capable of delivering C Licence courses in future.

Technical Manager Cris Ola attended an FFA National Technical Network Seminar at the Australian Institute of Sport to discuss the new talent identification course, which should be available to NPL Technical Directors in 2017.

# TALENT SUPPORT PROGRAM

The pilot FFA Talent Support Program started in WA at three hubs (North, Central and Peel) to provide additional training to talented players from U13–U16. More than 100 players attended the sessions, while games were also played between players in the three hubs to assist in further development.

## PLAY FOOTBALL

A Play Football campaign, run in conjunction with Football Federation Australia, included digital and radio content that encouraged players to register with their local clubs.

In 2016, Football West registration fees, which cover administration, insurance and a national levy, were as follows:

METROPOLITAN	TOTAL
In-house	\$38.00
11s & Under	\$63.00
12s-15s	\$81.00
16s	\$ <b>75.00</b>
17s-18s	\$96.00
19s & Over	\$146.00

REGIONAL	TOTAL
11s & Under	\$32.00
12s-15s	\$38.00
16s-18s	\$ <b>32.00</b>
19s & Over	\$81.00

ASSOCIATIONS	TOTAL
Junior	\$38.00
Senior	\$83.00

#### CLUB/TEAM ENTRY FEES

FFA Cup (NPL)	\$280.50
FFA Cup (Community)	<sup>\$</sup> 56.10
NPL	<sup>\$</sup> 7,150
Junior NPL	<sup>\$</sup> 1,100
State League 1	\$5,192
State League 2	<sup>\$</sup> 4,081
Amateur Premier	<sup>\$</sup> 990
Other Amateur	<sup>\$</sup> 693
Metropolitan League	<sup>\$</sup> 248
Masters League	<sup>\$</sup> 248
Women's State League	\$ <b>495</b>
Women's Metropolitan League	<sup>\$</sup> 248
U8 – U18	<sup>\$</sup> 34

# FOOTBALL WEST LIMITED ACN 109 919 324

# 2016 SPECIAL PURPOSE FINANCIAL STATEMENTS

#### FINANCIAL REPORT

#### For the 12 months ended 31 October 2016

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#### GENERAL INFORMATION

The financial report covers Football West Limited as an individual entity. The financial report is presented in Australian dollars, which is Football West Limited's functional and presentation currency.

The financial report consists of the financial statements, notes to the financial statements and the directors' declaration.

Football West Limited is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

#### Registered office/ Principal place of business

Unit 94 262 Lord Street Perth 6000 Western Australia

A description of the nature of the company's operations and its principal activities are included in the directors' report, which is not part of the financial report.

The financial report was authorised for issue, in accordance with a resolution of directors, on 22 February 2017. The directors have the power to amend and reissue the financial report.

Your directors submit their report for the 12 months ended 31 October 2016.

#### DIRECTORS REPORT

#### For the 12 months ended 31 October 2016

The directors present their report, together with the financial statements, on the company for the 12 months ended 31 October 2016.

#### DIRECTORS

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Liam Anthony Twigger
Sherif Andrawes
Henry Atturo
Anna Marie Liscia
Luigi Giuliani
Janette Caroline Spencer
Gary Adshead
Jason Petkovic
Robert Andrew Mackay

#### COMPANY SECRETARY

Rachael Gazis (BCom, CA) has held the role of Company Secretary since 23 June 2015.

#### NATURE OF OPERATIONS AND PRINCIPAL ACTIVITIES

Football West Ltd is a member of the Football Federation Australia and administers Football through the state of Western Australia. Football West promotes, provides and regulates football in Western Australia via managed competitions and development programs.

Football West Ltd is a not-for-profit company and any profits, other income and property must be applied to promote its principal activities.

#### SHORT-TERM AND LONG-TERM OBJECTIVES

The Company's objectives - and overall strategic direction - is influenced by a number of external funding partners such as the Department of Sport and Recreation and Healthway, the desire to be aligned with national initiatives and future activities of the FFA and our own analysis and environmental scan of what is happening throughout the state of Western Australia as it relates to football and more broadly sport.

The company's short-term objectives for the next twelve months are:

- Completion of a supporting Business case and progress the development of a State Football Centre with an announcement of financial support by the WA State Government;
- Conduct of more games involving national teams in WA including major events at the Perth Stadium currently being built;
- Conduct of an audit of community football facilities in the State;
- Establishment of a formal State Representative Program for our WA Senior Teams;
- Introduction of more 'non-traditional' football activities (eg futsal and beach football; and
- Increase in the amount of revenue obtained from commercial partnerships.

#### DIRECTORS REPORT

For the 12 months ended 31 October 2016

#### SHORT-TERM AND LONG-TERM OBJECTIVES (continued)

At the most broadest highest level, the company's long-term objectives are to:

- Grow and develop the game of Football in WA;
- Enhance the Football experience;
- Improve the technical standard of the game through high level education, support and resources;
- Provide pathways for players, coaches, referees and volunteers by providing high quality programs;
- Deliver financial and organisational sustainability to the game of football in WA, through effective corporate governance; and
- · Ensure structural and philosophical alignment with all stakeholders in the game; and
- Develop a strong customer focus and service delivery ethos.

#### STRATEGIES

To achieve all the above objectives, the company has adopted the following strategies:

- Recruiting new players, coaches, volunteers and referees, with an emphasis on girls/women, indigenous people, those with a disability and people in remote areas of the state;
- Retain existing players, coaches, volunteers and referees;
- Increase football participation by embracing and including more football bodies and their members in the Football West family;
- · Provide support and guidance to clubs and participants at all levels;
- Improve accessibility to high level education, support and resources;
- Provide high quality development programs for players, coaches, referees and volunteers:
- Build a credible and positive image for the sport in WA;
- Develop partnerships with all stakeholders in the game;
- Ensure facilities keep pace with the demand for the sport;
- Devise creative and special initiatives to grow the game; and
- · Implement best practice.

#### KEY PERFORMANCE MEASURES

The company measures its own performance through the use of both qualitative and quantitative benchmarks. The Benchmarks are used by the directors to assess the financial sustainability of the company and whether the company's short-term and long-term objectives are being achieved.

# DIRECTORS REPORT For the 12 months ended 31 October 2016

#### MEETINGS OF DIRECTORS

During the 12 month period ended 31 October 2016, eight meetings of Directors were held. Attendances were as follows;

NAME	No. Eligible to	No. Attended	% Attended
Liam Anthony Twigger	8	7	88%
Sherif Andrawes	8	8	100%
Henry Atturo	8	8	100%
Anna Marie Liscia	8	6	75%
Robert Andrew Mackay	8	7	88%
Luigi Giuliani	8	8	100%
Janette Caroline Spencer	8	6	75%
Gary Adshead	8	7	88%
Jason Petkovic	8	8	100%

#### INFORMATION ON DIRECTORS

#### Liam Anthony Twigger - Chairman

Mr Twigger has been a former WA State League player and a State representative at both senior and junior levels, Australian representative at junior level, and previously played for Sorrento, Kingsway Olympic, Balga, Inglewood United (Kiev) and Swindon Town FC. He has over twenty five years' experience in the fields of investment banking and corporate finance and was previously the head of Macquarie Bank Limited in Perth and Bankers Trust Investment Bank in Perth. He is currently Managing Director and Principal of PCF Capital Group, a boutique corporate advisory and investment banking firm focused on the mining sector and Chairman of MinesOnline.com. Mr Twigger is a non-executive director of The Perth Mint and was first appointed to the Football West board in December 2008.

#### Sherif Andrawes - Director

Sherif Andrawes is the Chairman of accounting firm BDO (WA) and a member of the national board of BDO. Although born in Egypt he grew up in Scotland graduating from Glasgow University. Mr Andrawes commenced his career in 1987 with BDO in London before moving to Perth in 1997. He is a Fellow of Chartered Accountants Australia and New Zealand and a Fellow of The Institute of Chartered Accountants in England & Wales. He heads up the Corporate Finance team at BDO and is recognised as a leader in his field in Perth. Mr Andrawes has a long-time involvement with the sport as a former President and Life Member of East Fremantle SC, Committee Member of Perth SC, as well as coach and player at a number of clubs. Mr Andrawes was elected as a Board member in July, 2012, and has been Chair of the Finance and Audit Committee since 2014.

#### DIRECTORS REPORT For the 12 months ended 31 October 2016

#### Henry Atturo - Deputy Chairman

Henry Atturo has spent over 35 years in the retail sector and has held a number of senior executive positions both in Australia and abroad with Coles Myer Ltd. For the past 15 years Mr Atturo has held the position of General Manager for Red Dot Stores here in WA. Over the past 20 years he has been heavily involved in grass roots football holding both coaching and administration roles ranging from juniors, youth and Premier leagues. Mr Atturo has played Amateur football and until recently has been an active player in the Masters League. Mr Atturo's extensive retail business background coupled with his experience in grass roots football in this state provides a broad range of skills to the board.

#### Anna Maria Liscia - Director

Anna Liscia is a highly experienced and respected lawyer in WA, having worked as a senior solicitor for Stone James & Co (now King Wood Mallesons) for over ten years before forming her own legal consultancy business, which operated from 1993 to 2011. Ms Liscia formed her own practice, Liscia Legal, in 2012, providing tailored and individual legal services for small to medium businesses. Ms Liscia has been a member of the Legal Practice Board of WA since 1999 and is currently serving as the Convenor of the Board's Management Committee, having previously been a Deputy Chair and Chair. Ms Liscia is also a director of other not organisations, both in the not for profit and profit sectors. She is also a past president of Women Lawyers of WA Inc, and former member of the Legal Disciplinary Tribunal, Energy Review Board and the State Administrative Tribunal. Ms Liscia is responsible for Risk Management and Corporate Governance within Football West.

#### Robert Andrew MacKay - Director (term expired 20 January 2017)

Rob MacKay has played amateur level football for more than 20 years and remains an active club player. This is complemented with more than fifteen years' experience in both grass roots football administration and in coaching, and a broad knowledge of both amateur and social football. Mr MacKay was previously a board member of the Western Australian Amateur and Social Soccer Association (WAASSA) and is a former long serving manager with Telstra. Mr MacKay is responsible for the Amateur, Social & Masters portfolio. His period as an Elected Director ended on 17 December 2014 and he was elected by the Board as an Appointed Director 20 January 2015 in accordance with Football West's Constitution.

#### Luigi Giuliani- Director

Lui Giuliani (B.Bus - Curtain) is a member of the Institute of Chartered Accountants and a company director. Lui had a 20-year career with Ernst & Young and was a partner at the firm for 7 years. Amongst his current roles Lui is the Chairman of Austral Fisheries, Aspire Capital Partners, Board Advisory Member of Georgiou Group, and Governance Board Chairman at CDM Australia. Lui focuses on strategic direction planning, business mentoring and building professional business structures. Lui has completed a Strategic Management Program at the Macquarie Graduate School of Management. Lui has had a long interest in football through his junior and master leagues playing days in the local football competition, coaching junior teams, attending major football games. Lui was also previously chairman of the Spirit of Hope Committee for the Cancer Council of Western Australia.

# DIRECTORS REPORT For the 12 months ended 31 October 2016

#### Janette Caroline Spencer - Director

Janette Spencer has a strong background in women's soccer, having been the President of Women's Soccer WA for eight years, Director of Development for the Australian Women's Soccer Association and the first acting chair of the FFA's Women's Standing Committee. Janette played at state level during the late eighties and was a key member of the very successful Masters team, the Perth Strikers, that enjoyed great success winning medals at Australian and World Masters Games during the late nineties and early 2000's. Janette's professional background is in Management and she currently holds the position of General Manager Community Services East at Avivo. Prior to this position Ms Spencer worked as the Manager, Community Development at the City of Subiaco and Senior Manager Projects and Member Services at Volunteering WA and spent ten years with the Department of Sport and Recreation primarily as a sport consultant to some 22 State Sport Associations. Ms Spencer is responsible for the Women's portfolio.

#### Gary Adshead - Director (resigned 17th December 2016)

Gary Adshead, the current host of 6PR's Morning Program, has worked in all forms of the media for over 30 years. He began his career in New Zealand, where his father John was the national football coach and took the country to the 1982 World Cup in Spain. After seven years as a newspaper journalist in New Zealand, England and Australia, Mr Adshead began an eight-year stint as a television reporter and chief of staff. He has also worked as the political editor of The West Australian newspaper and spent many years unearthing stories at The West and The Sunday Times about Perth's underbelly. He has won numerous awards for his journalism. He was elected to the Board in December 2014. From January 2017, Gary will be the State Political Editor of the West Australian.

#### Jason Petkovic - Director

Jason Petkovic is one of WA's greatest goalkeepers having played for the Socceroos on 16 occasions. After playing junior football for Spearwood Dalmatinac he made the jump to the National Soccer League with Adelaide City in 1993 before returning home to WA to join Perth Glory in 1999. His 177 Glory games were split by a spell in Turkey where he played for Konyaspor. After his retirement from the A-League in 2009, Mr Petkovic retained a connection with WA football by volunteering his time to Cockburn City.

#### CHANGE OF REPORTING BALANCE DATE

In 2015, Football West applied to the Australian Securities & Investments Commission (ASIC) for relief to allow the financial year end of the company to be changed from 30 September to 31 October. This has enabled Football West to provide a more meaningful financial report to members on the results for each year as the activities for each season finish in October each year rather than September. It will also align Football West's financial year to that of a number of other member federations in Australia.

The ASIC has granted this relief so as a consequence the comparatives in the Annual Report of Football West are for the thirteen month period ended 31 October 2015.

#### **DIRECTORS REPORT**

#### For the 12 months ended 31 October 2016

#### CONTRIBUTIONS ON WINDING UP

In the event of the company being wound up, ordinary members are required to contribute a maximum of \$20 each.

The total amount that members of the company are liable to contribute if the company is wound up is \$60, based on three first members.

#### AUDITOR'S INDEPENDENT DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 has been included on page 8.

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors

Liam Twigger

Chairman

Perth

Date: 22 February 2017

Sherif Andrawes

Director

Perth

Date: 22 February 2017



#### RSM Australia Partners

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#### AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of Football West Limited for the year ended 31 October 2016, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

RSM AUSTRALIA PARTNERS

Perth, WA

**MENU** 

Dated: 22 February 2017

ALASDAIR WHYTE

THE POWER OF BEING UNDERSTOOD AUDIT | TAX | CONSULTING

#### STATEMENT OF COMPREHENSIVE INCOME For the 12 months ended 31 October 2016

6,013,390 6,013,390	6,673,067 <b>6,673,067</b>
6,013,390	
	6,673,067
(85,975)	(93,898)
(2,055,532)	(2,111,337)
(1,889)	(20,209)
(3,694,008)	(4,392,437)
(5,837,404)	(6,617,881)
175,986	55,186
*	÷
175,986	55,186
-	19 <del>4</del> 11
175,986	55,186

The accompanying notes form an integral part of these financial statements.

#### STATEMENT OF FINANCIAL POSITION As at 31 October 2016

	Notes	31 October	31 October
		2016	2015
CURRENT ASSETS		•	\$
Cash and cash equivalents	4	1,155,816	694,269
Trade and other receivables	5	95,363	158,499
Other current assets	6	87,380	71,542
TOTAL CURRENT ASSETS		1,338,559	924,310
NON-CURRENT ASSETS			
Property, plant and equipment	7	1,314,570	1,326,245
TOTAL NON-CURRENT ASSETS		1,314,570	1,326,245
TOTAL ASSETS		2,653,129	2,250,555
CURRENT LIABILITIES			
Trade and other payables	8	507,175	433,851
Employee benefits	9	199,228	209,028
Financial liabilities	10	5,405	5,405
Provisions	11	120,000	
TOTAL CURRENT LIABILITIES		831,808	648,284
NON-CURRENT LIABILITIES			
Financial liabilities	12	20,454	23,969
Provisions	13	46,579	
TOTAL NON-CURRENT LIABILITIES	1	67,033	23,969
TOTAL LIABILITIES		898,841	672,253
NET ASSETS		1,754,288	1,578,302
ACCUMULATED FUNDS			
Accumulated surplus		1,754,288	1,578,302

The accompanying notes form an integral part of these financial statements.

MENU

#### STATEMENT OF CHANGES IN EQUITY For the 12 months ended 31 October 2016

	Retained Surpluses	Total Equity
	\$	\$
Balance at 1 October 2014	1,523,116	1,523,116
Profit after income tax expense for the period	55,186	55,186
Other comprehensive income for the period, net of tax		-
Total comprehensive income for the period	55,186	55,186
Balance at 31 October 2015	1,578,302	1,578,302
Balance at 1 November 2015	1,578,302	1,578,302
Profit after income tax expense for the period	175,986	175,986
Other comprehensive income for the period, net of tax		
Total comprehensive income for the year	175,986	175,986
Balance at 31 October 2016	1,754,288	1,754,288

The accompanying notes form an integral part of these financial statements.

#### STATEMENT OF CASH FLOWS For the 12 months ended 31 October 2016

Note	12 Months	13 Months
A-1-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-	13.379.97	2015
	7577	\$
	,	•
	6,039,933	6,639,617
	10,935	7,977
	(5,503,746)	(6,036,279)
	(1,889)	(20,209)
18	545,233	591,106
	(81,262)	(42,715)
	1,090	9,746
	(80,172)	(32,969)
	12	758,763
	(3,514)	(779,056)
	(3,514)	(20,293)
	461,547	537,844
	694,269	156,425
4	1,155,816	694,269
		2016 \$ 6,039,933 10,935 (5,503,746) (1,889) 18 545,233 (81,262) 1,090 (80,172) (3,514) (3,514) 461,547 694,269

The accompanying notes form an integral part of these financial statements.

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#### NOTES TO FINANCIAL STATEMENTS For the 12 months ended 31 October 2016

#### 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

#### New, revised or amending Accounting Standards and Interpretations adopted

The company has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

#### Basis of preparation

In the directors' opinion, the company is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Corporations Act 2001 requirements to prepare and distribute financial statements to the members of Football West Limited. The directors have determined that the accounting policies adopted are appropriate to meet the needs of the members of Football West Limited.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1031 'Materiality', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

#### Change of Accounting Balance Date

In 2015, Football West applied to the Australian Securities & Investments Commission (ASIC) for relief to allow the financial year end of the company to be changed from 30 September to 31 October. This enables Football West to provide a more meaningful financial report to members on the results for each year as the activities for each season finish in October each year rather than September. It will also align Football West's financial year to that of a number of other member federations in Australia.

The ASIC granted this relief so as a consequence the comparatives in this Annual Report of Football West are for the thirteen month period ended 31 October 2015.

#### Historical cost convention

The financial statements have been prepared under the historical cost convention.

#### NOTES TO FINANCIAL STATEMENTS For the 12 months ended 31 October 2016

#### 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

#### Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 1.

#### (a) Revenue

Player registration and team entry fees

Player registration and team entry fees are recognised at the time of registration.

#### Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

#### Service revenue

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

#### Sales-revenue

Revenue from the sale of goods is recognised upon the delivery of the good.

#### Donations and Bequests

Donations and bequests are recognised as revenue when received.

#### Interest

Interest revenue is recognised when it is received.

#### Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

All revenue is stated net of the amount of goods and services tax (GST).

#### (b) Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is current when: it is expected to be realised or intended to be sold or consumed in normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within twelve months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period. All other assets are classified as non-current.

A liability is current when: it is expected to be settled in normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within twelve months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period. All other liabilities are classified as non-current.

#### NOTES TO FINANCIAL STATEMENTS

For the 12 months ended 31 October 2016

## 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

#### (c) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with financial institutions, other shortterm highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

## (d) Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

## (e) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost, less, where applicable, accumulated depreciation and any impairment losses.

## Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost, are recognised at the fair value of the asset at the date it is acquired.

#### Depreciation

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Plant and equipment	20% - 40%
Fixtures and fittings	20% - 30%
Buildings	2.5%
Motor vehicles	20%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

#### NOTES TO FINANCIAL STATEMENTS

#### For the 12 months ended 31 October 2016

# 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

## (f) Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-inuse is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

## (g) Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

#### (h) Employee Benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

#### Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are recognised in non-current liabilities, provided there is an unconditional right to defer settlement of the liability. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

## Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

#### Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

## NOTES TO FINANCIAL STATEMENTS For the 12 months ended 31 October 2016

## STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

## (j) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

#### (k) Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

When an entity applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial position as at the beginning of the earliest comparative period must be disclosed.

## (I) Critical Accounting Estimates and Judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company. At the reporting date there were no accounting estimates and judgements requiring evaluation by the directors.

#### (m) New standards and interpretations issued but not yet effective

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Football West Limited for the annual reporting period ended 31 October 2016.

	12 Months	13 Months
	2016	2015
	\$	\$
2. REVENUE		
Player registrations	2,879,492	2,727,586
Grants	888,838	998,989
Development fees	693,883	1,059,828
Sponsorship- general	256,417	357,344
Sponsorship - Healthway WA	244,000	271,096
Referees	464,255	488,757
Team entries fees	345,352	367,942
Interest income	10,935	7,977
Other income	230,218	393,548
Total revenue	6,013,390	6,673,067

# NOTES TO FINANCIAL STATEMENTS For the 12 months ended 31 October 2016

	12 Months	13 Wonths
	2016	2015
	\$	\$
. EXPENSES		
he surplus / (deficit) before incom	e tax includes the following specific expenses:	
Depreciation and amortisation	expense	
Depreciation expense	47,254	55,016
Amortisation expense	38,721	38,882
	85,975	93,898
Employee benefits expense		
Salaries and wages	1,887,455	1,942,350
Superannuation	168,077	168,987
	2,055,532	2,111,337
Finance expense		
Interest on loan – City of Bayswa	iter 1,889	2,110
Interest on bank loan	*	18,099
	1,889	20,209
Other expenses		
Insurance expense	362,407	374,040
Contractors	149,977	369,791
Travel and accommodation	284,407	683,098
Office expenses	117,816	128,508
National registration fee	581,765	564,000
Competitions	944,942	751,568
Game development	513,482	550,581
Marketing and events	470,073	695,057
Other expenses	269,139	275,794
	3,694,008	4,392,437

12 Months

13 Months

# NOTES TO FINANCIAL STATEMENTS For the 12 months ended 31 October 2016

		31 October 2016 \$	31 October 2015 \$
4.	CURRENT ASSETS - CASH AND CASH EQUIVALENTS	i	
C	ash on hand	500	500
C	ash at bank	1,155,316	693,769
		1,155,816	694,269
5.	CURRENT ASSETS – TRADE AND OTHER RECEIVABL	ES	
T	rade receivables	99,018	166,332
Le	ess: provision for doubtful debts	(14,424)	(7,833)
		84,594	158,499
0	ther receivables	10,769	
		95,363	158,499
6.	CURRENT ASSETS - OTHER CURRENT ASSETS		
	repayments	87,380	71,542
P			
P		87,380	71,542
	NON-CURRENT ASSETS – PROPERTY, PLANT AND E	87,380	
7.		87,380	
7. Li	NON-CURRENT ASSETS – PROPERTY, PLANT AND E	87,380	
7. Li A	NON-CURRENT ASSETS – PROPERTY, PLANT AND E	QUIPMENT	71,542
7. Li A B	NON-CURRENT ASSETS – PROPERTY, PLANT AND E and t cost	QUIPMENT	71,542
7. Li A B A	NON-CURRENT ASSETS – PROPERTY, PLANT AND E and it cost uildings	87,380 QUIPMENT 670,500	71,542 670,500
7. Li A B A	NON-CURRENT ASSETS – PROPERTY, PLANT AND E  and t cost  uildings t cost	87,380 QUIPMENT 670,500 500,000	<b>670,500</b> 500,000
7. A B A	NON-CURRENT ASSETS – PROPERTY, PLANT AND E  and t cost  uildings t cost	87,380 QUIPMENT  670,500  500,000 (31,031)	<b>670,500</b> 500,000 (18,493)
7. Li A B A A	NON-CURRENT ASSETS – PROPERTY, PLANT AND E  and it cost  uildings it cost  ccumulated depreciation	87,380 QUIPMENT  670,500  500,000 (31,031)	<b>670,500</b> 500,000 (18,493)
7. Li A B A A	NON-CURRENT ASSETS – PROPERTY, PLANT AND E  and it cost  uildings it cost iccumulated depreciation  easehold buildings	87,380 QUIPMENT  670,500  500,000 (31,031) 468,969	500,000 (18,493) 481,507
7. LI A A A LL A	NON-CURRENT ASSETS – PROPERTY, PLANT AND E  and it cost  uildings it cost iccumulated depreciation  easehold buildings it cost iccumulated amortisation	87,380 QUIPMENT  670,500  500,000 (31,031) 468,969 52,750	71,542 670,500 500,000 (18,493) 481,507 52,750
7. Li A A A A	NON-CURRENT ASSETS – PROPERTY, PLANT AND E  and it cost  uildings it cost  ccumulated depreciation  easehold buildings it cost iccumulated amortisation  ixtures & fittings	87,380 QUIPMENT  500,000 (31,031) 468,969  52,750 (38,123) 14,627	500,000 (18,493) 481,507 52,750 (34,534)
7. LI A A A A A	NON-CURRENT ASSETS – PROPERTY, PLANT AND E  and it cost  uildings it cost  ccumulated depreciation  easehold buildings it cost iccumulated amortisation  ixtures & fittings it cost	87,380  QUIPMENT  670,500  500,000 (31,031) 468,969  52,750 (38,123)	500,000 (18,493) 481,507 52,750 (34,534)
7. LI A A A A A	NON-CURRENT ASSETS – PROPERTY, PLANT AND E  and it cost  uildings it cost  ccumulated depreciation  easehold buildings it cost iccumulated amortisation  ixtures & fittings	87,380 QUIPMENT  500,000 (31,031) 468,969  52,750 (38,123) 14,627	71,542 670,500 500,000 (18,493) 481,507 52,750 (34,534) 18,216

# NOTES TO FINANCIAL STATEMENTS For the 12 months ended 31 October 2016

	31 October	31 October
	2016	2015
	\$	\$
NON-CURRENT ASSETS - PROPERTY, PLANT ANI	D EQUIPMENT (Cont.)	
Equipment		
At cost	158,905	186,640
Accumulated depreciation	(108,571)	(122,860)
	50,334	63,780
Motor vehicles		
At cost	9,817	9,817
Accumulated depreciation	(5,258)	(3,288)
	4,569	6,529
	1,314,570	1,326,245
Movements in carrying values		
Land	50270001	1220300
Carrying value at the start of the year	670,500	670,500
Additions		
Carrying value at the end of the year	670,500	670,500
Buildings		
Carrying value at the start of the year	481,507	495,069
Depreciation	(12,538)	(13,562)
Carrying value at the end of the year	468,969	481,507
Leasehold buildings		
Carrying value at the start of the year	18,216	23,262
Amortisation	(3,589)	(5,046)
Carrying value at the end of the year	14,627	18,216
Furniture & fittings		
Carrying value at the start of the year	85,713	106,850
Additions	53,688	7,810
Disposals	(296)	(1,361)
Depreciation	(33,524)	(27,586)
Carrying value at the end of the year	105,581	85,713

# NOTES TO FINANCIAL STATEMENTS For the 12 months ended 31 October 2016

		31 October	31 October
		2016	2015
		\$	\$
7.	NON-CURRENT ASSETS - PROPERTY, PLANT AND EQUIPM	IENT (Cont.)	
E	quipment		
C	arrying value at the start of the year	63,780	70,426
Α	dditions	27,575	34,905
D	isposals	(6,666)	-
D	epreciation	(34,355)	(41,551)
C	arrying value at the end of the year	50,334	63,780
N	1otor vehicles		
C	arrying value at the start of the year	6,529	24,997
D	isposals		(16,593)
D	epreciation	(1,970)	(1,875)
C	arrying value at the end of the year	4,559	6,529
		1,314,570	1,326,245
8.	CURRENT LIABILITIES – TRADE AND OTHER PAYABLES		
Т	rade payables	113,101	116,932
0	ther payables and accruals	284,693	177,856
U	nearned income	109,381	139,063
		507,175	433,851
9.	CURRENT LIABILITIES - EMPLOYEE BENEFITS		
А	nnual leave	129,854	134,083
L	ong service leave	69,374	74,945
		199,228	209,028
10.	CURRENT LIABILITIES – FINANCIAL LIABILITIES		
L	oan – City of Bayswater	5,405	5,405
11.	CURRENT LIABILITIES – PROVISIONS		
	PL Single Year Assistance Package	120,000	

Football West Ltd has committed to pay NPL Clubs a once-off financial assistance package, following the expansion of the NPL WA competition in 2017.

## NOTES TO FINANCIAL STATEMENTS For the 12 months ended 31 October 2016

	31 October	31 October
	2016	2015
	\$	\$
12. NON-CURRENT LAIBILITIES – FINANCIAL LIABILITIES		
Bank loan	20	
Loan – City of Bayswater	20,454	23,969
	20,454	23,969
BANK LOAN		
Total facility	250,000	777,000
Used at the reporting date		
Unused at the reporting date	250,000	777,000

#### Assets pledged as security

The bank loan is secured by a mortgage over the land and building assets (Lord Street property). This cash is available to be redrawn as required.

The 2015 bank loan facility for up to \$777,000 was cancelled in June 2016 following the expiry of the 24 month interest only period. This was subsequently replaced with a Business Equity Line facility with a limit of \$250,000. This cash is available to be redrawn as required.

The loan from the City of Bayswater is a 20 year self-supporting loan resulting from the transfer of undertakings of the Junior Soccer Association of Western Australia (Inc).

#### 13. NON-CURRENT LAIBILITIES - PROVISIONS

#### **PROVISIONS**

Female Football Development Fund	46,579	
	46,579	-

Football West Ltd received funds from WA Women's Soccer Association. In accordance with an agreement between Football West and WA Women's Soccer Association, these funds are to be set aside for female football development. Taking into account the amount spent on female development since receipt of these funds, the balance of this fund has been calculated at \$46,579 as at 31 October 2016.

#### 14. AUDITORS REMUNERATION

Amounts received or due and receivable by the auditors of Football West Limited for:

	30000	20050000
- audit of the financial report of the individual entity	16,400	16,000

#### 15. CONTINGENT LIABILITIES

The company had no contingent liabilities as at 31 October 2016.

# NOTES TO FINANCIAL STATEMENTS For the 12 months ended 31 October 2016

		31 October	31 October
		2016	2015
		\$	\$
16.	CAPITAL AND LEASING COMMITMENTS		
	n-cancellable operating lease contracted for but not ortized in the financial statements		
Pay	yable:		
*3	1 year	35,567	5,761
*	longer than 1 year but not longer than 5 years	65,550	24,227
-	longer than 5 years	12,915	19,479
		114,032	49,467

Football West Limited is committed to rent the premises at Gibbney Reserve until 5 January 2024 and Unit 92, Lord Street until 21 March 2019, which accounts for the above commitments.

## 17. EVENTS SUBSEQUENT TO REPORTING DATE

There are no other matters or circumstances that have arisen since 31 October 2016 which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

# NOTES TO FINANCIAL STATEMENTS For the 12 months ended 31 October 2016

## 18. RECONCILIATION OF SURPLUS/ (DEFICIT) AFTER INCOME TAX TO NET CASH FROM OPERATING ACTIVITIES

	12 Months	13 Months
	2016	2015
	\$	\$
Surplus/(deficit) after income tax expense for the year	175,986	55,186
Adjustments for		
Net loss on sale of assets	5,870	3,930
Depreciation and amortization	85,975	93,898
Provision for doubtful debts	6,591	7,833
Change in assets and liabilities		
Decrease/ (Increase) in receivables	56,546	355,296
(Increase)/Decrease in prepayments	(15,838)	459,715
(Decrease)/ Increase in payables	103,006	(47,137)
Increase in provisions	156,779	33,255
(Decrease)/ Increase in unearned income	(29,682)	(370,870)
Net cash inflow/(outflow) from operating activities	545,233	591,106

## 19. MEMBERS' GUARANTEES

The company is limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company. At 31 October 2016 the number of first members was three.

## DIRECTORS' DECLARATION As at 31 October 2016

#### **DECLARATION BY DIRECTORS**

In the Directors opinion:

- The company is not a reporting entity because there are no users dependent on general
  purpose financial statements. Accordingly, as described in Note 1 to the financial statements,
  the attached special purpose financial statements have been prepared for the purposes of
  complying with the Corporations Act 2001 requirements to prepare and distribute financial
  statements to the members of Football West Limited;
- The attached financial statements and notes comply with the Corporations Act 2001, the Accounting Standards as described in note 1 to the financial statements, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- The attached financial statements and notes give a true and fair view of the company's financial position as at 31 October 2016 and of its performance for the 12 month financial period ended on that date; and
- There are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Directors

Liam Twigger

Chairman

Perth

Date: 22 February 2017

Sherif Andrawes

Director

Perth

Date: 22 February 2017



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#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FOOTBALL WEST LIMITED

We have audited the accompanying financial report, being a special purpose financial report, of Football West Limited ("the company"), which comprises the statement of financial position as at 31 October 2016, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 31 October 2016, notes comprising a summary of significant accounting policies and other explanatory notes and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members.

The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



#### Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Football West Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

#### Opinion

In our opinion the financial report of Football West Limited is in accordance with the Corporations Act 2001, including:

- giving a true and fair view of the company's financial position as at 31 October 2016 and of its performance (a) for the year ended on that date; and
- complying with Australian Accounting Standards to the extent described in Note 1 and the Corporations (b) Regulations 2001.

## Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose.

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RSM AUSTRALIA PARTNERS

Perth, WA

Dated: 23 February 2017



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#### AUDITOR'S DISCLAIMER TO THE DIRECTORS OF FOOTBALL WEST LIMITED

The additional financial data presented on the following pages are in accordance with the books and records of Football West Limited, which have been subjected to the auditing procedures applied in our audit of Football West Limited for the year ended 31 October 2016. It will be appreciated that our audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty of accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Football West Limited) in respect of such data, including any errors or omissions therein however caused.

RSM

RSM AUSTRALIA PARTNERS

Perth, WA

Dated: 23 February 2017

# UNAUDITED DETAILED PROFIT & LOSS STATEMENT For the 12 months ended 31 October 2016

or the 12 months ended 31 October 2016			
	2016	2015	2015
	12 months to	13 months to	12 months to
	31/10/2016	31/10/2015	30/09/2015
		\$	\$
REVENUE			
Player registrations	2,879,492	2,727,586	2,729,573
Grants	888,838	998,989	1,008,080
Development fees	693,883	1,059,828	1,049,342
Sponsorship- general	256,417	357,344	313,594
Sponsorship - Healthway WA	244,000	271,096	271,096
Referees	464,255	488,737	408,463
Team entries fees	345,352	367,942	367,942
Interest income	10,935	7,977	6,244
Other income	230,218	393,568	343,890
	6,013,390	6,673,067	6,498,224
EXPENSES			
Depreciation and amortisation expense			
Depreciation expense	47,254	55,016	50,741
Amortisation expense	38,721	38,882	35,825
	85,975	93,898	86,566
Employee benefits expense			
Salaries and wages	1,887,455	1,942,350	1,801,496
Superannuation	168,077	168,987	156,853
	2,055,532	2,111,337	1,958,349
Finance cost		20.700 Con	
Interest on loan – City of Bayswater	1,889	2,110	2,110
Interest on bank loan		18,099	18,099
	1,889	20,209	20,209
Other expenses			
insurance expense	362,406	374,040	374,040
Contractors	149,977	369,791	359,821
Travel and accommodation	284,407	683,098	692,988
Office currence		120 500	422 242
Office expenses	117,816	128,508	122,713
Office expenses National registration fee	117,816 581,765	128,508 564,000	563,616

This unaudited profit and loss statement has been prepared by management at the request of and for the purpose of members and we accept no responsibility towards and any other person – refer to preceding auditor's disclaimer.

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# UNAUDITED DETAILED PROFIT & LOSS STATEMENT For the 12 months ended 31 October 2016

For the 12 months ended 31 October 2016			
	2016	2015	2015
	12 months to	13 months to	12 months to
	31/10/2016	31/10/2015	30/09/2015
		\$	\$
Other expenses (cont.)			
Game development	513,482	550,581	535,603
Advertising, marketing & events	470,073	695,057	446,888
Other expenses	269,139	275,794	269,033
	3,694,008	4,392,437	4,108,124
TOTAL (DEFICIT)/SURPLUS	175,986	55,186	324,976
OTHER EXPENSES	-		5-5-0-5-0-5-0
Audit fees	16,400	16,470	16,060
Bad debts written off	5,660	10,412	10,412
Bank fees	7,614	10,071	9,039
Allowances- Perth Glory Women's players		32,005	32,005
Courier	651	1,417	1,302
Donations	3,245	5,987	5,987
Entertainment/hospitality	52,666	29,523	29,523
Legal	21,167	7,767	7,685
Meeting expenses	9,200	12,021	10,861
Parking	1,053	994	810
Motor vehicle expenses	7,956	17,376	16,823
Recruitment	41,355	255	255
Rent	17,685	14,942	14,942
Repairs & maintenance	4,010	3,855	2,481
Security	2,294	2,745	2,500
Staff amenities	15,110	5,652	8,900
Staff development	14,939	20,778	19,078
Subscriptions/memberships	8,218	4,933	4,636
Telephone – fixed	6,572	13,887	12,685
Telephone - mobile	20,728	33,941	30,309
Loss on disposal of property plant and equipment	6,025	3,930	3,930
Prior period adjustments		19,000	19,000
Provision for doubtful debts	6,591	7,833	9,810
TOTAL OTHER EXPENSES	269,139	275,794	269,033

This unaudited profit and loss statement has been prepared by management at the request of and for the purpose of members and we accept no responsibility towards and any other person – refer to preceding auditor's disclaimer.

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## CORPORATE GOVERNANCE STATEMENT For the 12 months ended 31 October 2016

#### Governance Statement

Football West Limited is a company limited by guarantee, incorporated under the *Corporations Act* 2001. Ultimate responsibility for the governance of the company rests with the Board of Directors. This governance statement outlines how the Board meets that responsibility.

#### The Board's role

The Board's primary role is to ensure that Football West Limited's activities are directed towards achieving its mission to grow the sport and support anyone who wants to kick a football.

The Board fulfils its primary role by:

- setting the strategic direction for Football West Limited, assessing progress towards strategic objectives and approving policies to work towards those objectives
- selecting, appointing, guiding and monitoring the performance of the chief executive officer and determining his/her remuneration and conditions of service
- approving the appointment and remuneration guidelines of senior management who report directly to the chief executive officer
- · overseeing the development and maintenance of Football West Limited's ethical standards
- ensuring optimal succession planning is in place for the role of chief executive and senior management positions
- approving and monitoring the annual budget
- monitoring Football West Limited's financial performance, including management's adherence to budgets
- considering and approving strategies and policies to ensure appropriate risk management
- · ensuring the company complies with relevant laws and policies
- reviewing and ensuring that all necessary and appropriate delegations are in place to enable management to meet their responsibilities
- appointing Board committees to assist in effective governance
- acting as an advocate for Football West Limited whenever and wherever necessary.

These responsibilities are set out in the Board's charter.

#### Management's responsibility

The Board has formally delegated responsibility for Football West Limited's day-to-day operations and administration to the chief executive officer and executive management.

Football West Limited's management team comprises the chief executive officer, the chief operating officer, general manager of strategy and partnerships and the financial controller. The chief executive officer provides the leadership of the management team and the organisation. The chief executive officer is also responsible for achieving the results set out in the strategic plan and is authorised by the Board to put in place policies and practices, take decisions and actions and initiate activities to achieve those results.

## CORPORATE GOVERNANCE STATEMENT For the 12 months ended 31 October 2016

#### **Board meetings and Board Committees**

The Board meets at a frequency that allows it to discharge its duties. This is generally six times each year, but additional meetings are scheduled as required. Workshops or forums are held periodically to provide opportunities for further Board engagement in strategic and other important issues. The chief executive and senior management also participate in Board meetings to the extent determined appropriate for each meeting. Agenda setting is a collaborative process with input from the Board Chair, Committee Chairs, chief executive officer and senior management with final approval by the Board Chair.

Each Board committee has a Director as a member. The Board does not delegate major decisions to its committees but charges them with the responsibility to consider the detailed issues and to make appropriate recommendations to the Board.

Each Board committee operates under a charter approved by the Board. These charters are reviewed annually and updated as necessary.

#### Finance, Audit and Risk Committee

During the financial year, the Finance, Audit and Risk Committee assisted the Board to meet its responsibilities for the integrity of financial reporting, compliance with external regulatory requirements and internal standards, the effectiveness of the internal control and risk management framework and the effectiveness of external audit functions.

Specifically, the committee:

- oversees the financial reporting process to ensure the balance, transparency and integrity of published financial information;
- reviews the adequacy and disclosure of financial statements;
- reviews the effectiveness of internal control and risk management systems;
- reviews financial and operational risk assessments;
- oversees the external audit function, including ensuring the independence of the external auditor and recommending the appointment of, liaising with and assessing the performance of the external auditor;
- reviews compliance with the Corporations Act;
- monitors management responses to audit issues; and
- provides advice on financial and other issues.

Subsequent to year end, the Finance, Audit and Risk Committee was separated into the Finance and Audit Committee and the Governance and Risk Committee.

#### 1. The Finance and Audit Committee:

- Reviews and reports to the Board on the Company's Annual Report and Financial Statements;
- Oversees the external audit function, including ensuring the independence of the external auditor and recommending the appointment of, liaising with and assessing the performance of the external auditor;
- Reviews the Monthly Management Report and reports to the Board on monthly results;
- Reviews the annual budget prior to submission to the Board for its approval;

## CORPORATE GOVERNANCE STATEMENT For the 12 months ended 31 October 2016

- Assesses the adequacy of the Company's internal controls and reviews and oversees compliance practices; and
- Assist the Board on any other related responsibilities referred to it by the Board from time to time.

## 2. The Governance and Risk Committee assists the Board with;

#### Board Governance

- Reviewing priorities for Board composition and making recommendations on any improvements;
- Developing and recommending to the Board a recruitment, selection, appointment and induction process for Directors that complies with the Constitution and Board Charter;
- Where requested by the Board, meeting with prospective Directors, recommending candidates to the Board and conducting induction sessions for new Directors;
- Identifying training, development and skills requirements for Directors;
- Monitoring, identify and make recommendations on issues relating to Directors' independence;
- Monitoring developments in corporate governance and make recommendations on any necessary or desirable changes to governance practices;
- Reviewing processes for regular Board evaluation and make recommendations on any improvements; and
- Undertaking regular reviews of governance best practice in relation to the Constitution and structure to ensure the Company stays in line with best governance practices for its industry.

#### · Risk Management

- Overseeing the processes by which risks are identified and managed within the Company;
- Assessing the adequacy and appropriateness of the Company's risk policies and Board directives;
- Considering all significant risks facing the Company;
- Considering the extent and categories of risk which the Board would regard as acceptable for the Company to bear;
- Considering the Company's ability to reduce the incidence and impact on the business of risks that do materialise;
- Considering the costs of operating particular controls relative to the benefits obtained in managing the related risks;
- Considering whether the management of significant risks aligns with the Company's business objectives and corporate strategy;
- Considering and approving changes to the set of responsibilities and practices, policies and procedures, exercised by the Board to manage risk; and
- Reviewing and recommending to the Board, new or modified policies, business principles or ethics to promote a risk management culture within the Company.

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## CORPORATE GOVERNANCE STATEMENT For the 12 months ended 31 October 2016

#### Other committees

The Board may establish ad hoc committees and working groups for the purpose of considering and advising on specific matters. These committees report to the Board during the course of normal Board meetings.

#### **Board members**

All Board members are non-executive directors and receive no remuneration for their services. They may be reimbursed for reasonable costs and expenses incurred in connection with Board activities. Football West Limited's' constitution provides an indemnity to directors. Appropriate directors' indemnity insurance has been put in place. The company's constitution specifies that:

- there must be no fewer than five and no more than nine directors
- · no employees of the company, including the chief executive, can be a director of the company
- directors are appointed for a maximum of two terms of four years each.

Board and committee members receive written advice of the terms and conditions of their appointment and complete a structured induction programme when first appointed. The performance of individual Board and committee members and the Board and Board committees is assessed annually.

#### The chair

The chair of the Board is elected by the Board. The key internal roles of the chair are to:

- ensure the Board provides vision and guidance to Football West Limited
- · ensure Board meetings are effective
- ensure the Board considers matters in a timely, transparent manner
- guide the effectiveness and development of the Board and individual directors.

Externally, the chair acts as spokesperson for Football West Limited in conjunction with the chief executive and consults and communicates with stakeholders.

#### Risk management

The Board is responsible for considering and approving strategies and policies to ensure appropriate risk management and monitors compliance with the Risk Management Policy and Guidelines. The Board has delegated its oversight of the Risk Management Policy to the Governance and Risk Committee.

Management is responsible for establishing and implementing the Risk Management Policy and Guidelines. Risk assessments are conducted, and risk across the organisation is identified for analysis, monitoring and managing. These risks comprise operational, financial and compliance risks. These risks are rated and assigned to members of senior management as the risk owners who are responsible for management of each risk. Each risk owner will adopt and approve the risk treatment plan for the risk. All breaches of policies other than human resources policies are required to be reported to the Finance, Audit and Risk Committee. Legal risk is monitored, reviewed and managed by Football Wests Limited's legal advisers.

## CORPORATE GOVERNANCE STATEMENT For the 12 months ended 31 October 2016

#### Conduct, ethics and conflicts of interest

Board members, the chief executive officer, senior management and staff are expected to comply with relevant laws and the codes of conduct of relevant professional bodies and to act with integrity, compassion, fairness and honesty at all times when dealing with colleagues, sufferers of 'malaise' and others who are stakeholders in our mission.

Board and committee members and staff are made aware of Football West Limited's ethical standards, code of conduct and conflicts of interest policy during their induction to the organisation and are provided with a copy of these documents at that time.

Any potential conflicts at the Board or Committee level are disclosed and noted on a register of interests, and this is disclosed at every meeting of the Board, with updates being made as and when new or changed interests are advised.

#### Board review

The Board invites an external consultant to conduct a Board review from time to time. The purpose of the review is to identify issues relating to the skills, behaviour, relationships or practices that may be inhibiting the Board from being fully effective. The Board believes that constructive feedback from an external expert helps the Board address the nature of the services and environment within which Football West Limited operates.

#### Transparency with stakeholders

Football West Limited has many stakeholders, including our players, clubs, members, our staff and volunteers, the broader community, Football Federation of Australia, the government agencies that provide funds and regulate our operations, and our suppliers. Transparent disclosure is linked with accountability to all our stakeholders.

We prepare and make available a variety of reports, each aimed at providing the information necessary to improve accountability and transparency to all stakeholders. These include the annual report, the financial report and the strategic plan in addition to our quarterly newsletters.



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